

NEMOA Meeting: Wednesday 24 Jan 2024. A quorum being present, the meeting was held.

In Attendance – Wayne Simoni, Robert Hamburg, Chuck Green, Danny Pierce, Cheryl Silence

Absent- Greg Yackley, Brian Watson, Bobby Carter, Kim Roesner

Review Old Business: The minutes from the last meeting were read and confirmed, no outstanding issues.

New Business:

Annual Meeting Date: It was agreed by the members present to try to get the meeting scheduled before the spring sport season starts. Wayne took the action to contact Debbie Basler to get her assistance in getting the request processed in a timely manner. [Follow up] The request has been submitted for Bel Air High School at a date between **13-14 March**. Once the date is confirmed a final notice will be sent to all members. Sports VPs are requested to alert their members to the annual meeting window.

Contract year 3 with HCPS:

- **Game fees 2024:** The fees for the CY24 school year starting in the fall are High School V-\$88, JV-\$76 per official. Danny had a discussion with the board reference the difficulty recruiting baseball officials given the disparity between what HCPS is paying and other leagues and counties. He presented data to support his discussion. Because of the long term contract we signed with HCPS to guarantee rate increases to \$90 V through CY25 school year, we cannot renegotiate until CY26. After discussion with Bob representing softball, Cheryl representing volleyball, previous discussion with Kim representing swimming, the officials for those sports are more than adequate for coverage. Football is marginal and baseball is low. It was agreed that all options to rectify this would be considered to address what could be done in the short term, and also for the next HCPS contract negotiations.
- **County / League:** Each sport VP is free to negotiate their fees for independent and non-HCPS contracts. Baseball and softball have already taken advantage of this to get larger fees outside of HCPS.

Bank Account – Current balance and projections: NEMOA finances are healthy with all bills paid. Billing for Arbiter when it comes due for Football, baseball, softball and volleyball will be paid. The annual member meeting will be fully funded with meals provided again.

Setting compensation for officers to be paid for the next year – The board set the annual compensation for the following members:

- **Treasurer and Assignors:** No change
- **Secretary:** Changed to \$300 annum. The salary was reduced given the split responsibility with the Web Master.
- **Web Master:** No change
- **Interpreters:** No change

Any updates the By Laws or Articles of Incorporation: No changes submitted.

Elections – This year is VP and Treasurer: Nomination for the positions of NEMOA VP and Treasurer are up for renewal this year. VP Sports are requested to canvas for nominees and let Wayne know of any candidates.

Both Chuck for treasurer and Bob for VP positions are running again.

NEMOA Jackets and Polo shirts: The Football VP, Brian Watson, is acquiring Jackets for Football members that want them. Brian has selected a vendor and an overall design selection. He asked the vendor to put together some designs for the other sports to see if there is interest. This was discussed at the meeting and there was definite interest. Proposed designs are available on the website (to be posted). The designs for each sport can be modified, the ones shown are based on the football selection. Polo shirts are available also. This will be addressed at the annual meeting with examples. This is an option for anyone who wants one once your sport agrees on a design. The base NEMOA logo will be standard, but the sport design can be changed.

Any other new business: Football is the only sport required to pay for casebooks. Wayne will take this issue up with MPSSAA representative Ken Kaczmarek.

With no other new business, the meeting was closed.